



March 2023

Dear Parents and Carers,

Rewards and Behaviour Consequence Update

At Oasis Academy Isle of Sheppey, we are continually striving to improve standards of student Behaviour & Attitudes. When undertaking reviews of data and current processes, feedback from all stakeholders forms an integral part of our planning for the future. Following feedback received at our last Parent Forum meeting and in communication with staff and students, I write to share information and updates to our Rewards and Behaviour Consequence process.

Rewards

Students who work hard and/or make improvements in their learning behaviours are recognised by their teachers and awarded a 'Sheppey point'. This is 1 'positive' point recorded as 'V1 – Sheppey point' and appears on MCAS as a 'green' behaviour incident.

Doughnut Tuesdays

Weekly 'Krispy Kreme' doughnuts are awarded to the Top 12 students in each year group based on their conduct points for the previous week.

| |
|------------------------------|
| Total weekly Sheppey points |
| – (minus) |
| Total weekly negative points |
| = Conduct Points |

End of Term Trips

The Top 30-50 students with the highest number of Sheppey points in each year group for that term are invited to attend. Students were surveyed at start of the year for their choice of trips.

Remaining trips (as voted for by students):

1. Easter – Ice Skating
2. May Half Term – Inflatables / Picnic / Ice cream
3. Summer – Thorpe Park

Executive Principal – Mr A Booth

Minster Campus: Minster Road, Minster-on-Sea, ME12 3JQ
Sheerness Campus: Marine Parade, Sheerness, Kent, ME12 2BE
Tel. 01795 873 591

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Please note, every term we start afresh and EVERY student in the academy can work towards being selected to attend the rewards trip.

Behaviour Consequences

To reduce incidents of poor behaviour in our classrooms and support all students in accessing learning, we have made several changes to our behaviour consequence process.

10-minute break detentions

Any student who arrives to school wearing the incorrect uniform, without the correct equipment or arrives late to a lesson will be expected to attend a 10-minute break detention. These incidents are a -1 'negative' point recorded as 'S1 xxx' and appear on MCAS as a 'red' behaviour incident. If the student fails to attend this detention (and are present in school) they will be escalated to the next stage.

20-minute break detentions

Any student who fails to attend a 10-minute break detention OR is removed from a lesson due to poor behaviour will be expected to attend a 20-minute break detention. These incidents are -2 'negative' points recorded as 'S2 xxx' and appear on MCAS as a 'red' behaviour incident. If the student fails to attend this detention (and are present in school) they will be escalated to the next stage.

40-minute after-school detentions

Any student who fails to attend a 20-minute break detention, is logged for lesson truancy or mobile phone refusal will be expected to attend a 40-minute after-school detention the following day. These incidents are -3 'negative' points recorded as 'S3 xxx' and appear on MCAS as a 'red' behaviour incident. If the student fails to attend this detention (and are present in school) they will be escalated to the next stage and placed in IEU.

Mobile Phones / Airpods / Headphones

These items should **NOT** be seen or heard by any member of staff during the academy day. If they are, the member of staff will ask the student to hand the item over and place it at reception for the student to collect at the end of the day. In direct response to parent/carer and student feedback – there is now no expectation for someone from home having to collect these items from reception on behalf of the student.

If the student chooses not to hand over their mobile phone, Airpods or headphones, they will be placed in a 40-minute after school detention rather than missing learning by spending the day in IEU.

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Internal Truancy

Students who walk out of their lessons and/or arrive 10+ minutes late to class without a valid reason will be logged for internal truancy and will be expected to attend a 40-minute after school detention the following day. Students have been told they are not allowed to place themselves in Re-Set as this will also be logged as internal truancy. If there is a genuine concern with their learning, students are encouraged to speak with their class teacher or a member of their pastoral team. If a timetable change is required, they should continue attending their current timetabled lessons until the change is confirmed and they are given an updated timetable.

Toilet access

Toilets are freely available for students to access before school, morning break, lunch times and after school.

Whilst we encourage all students to use the toilet facilities during their social times, we acknowledge there are odd occasions where students will need to access the toilets during lesson times. Students must ask permission from their class teacher who will log this request as 'S0 Lesson Support'. This request has 0 'neutral' points recorded and appears on MCAS as a 'yellow' neutral incident. A member of the pastoral or leadership team will attend the lesson, escort the student to the toilet and ensure they return to class safely.

If a student has an academy medical/toilet pass – they can leave their lesson to gain access to the toilets without having to wait for a member of staff to collect them from class.

Medical

On the rare occasion a student is taken ill in lesson, the teacher will request medical support from a First Aider by logging 'S0 Lesson Support'. This request has 0 'neutral' points recorded and appears on MCAS as a 'yellow' neutral incident. A First Aider will attend the lesson, assess the student, and take the most appropriate action.

Lesson Support

On occasions, a teacher may request general lesson support to help refocus a student or a group of students (rather than remove them from learning) or to help implement a new seating plan. This request will be attached to one student as an 'S0 Lesson Support'. This request has 0 'neutral' points recorded and appears on MCAS as a 'yellow' neutral incident.

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Additional MCAS information

A few parents/carers have enquired where additional information can be shared via the Bromcom app to enable you to support us with following up negative behaviour incidents. This is something we are looking into and will be in contact soon with an update.

If you have any questions or further comment, please email office@oasisacademyisleofsheppey.org marked for my attention.

Additionally, please do try to attend our next Parent Forum meeting. This is taking place on the Minster campus, Tuesday 21st March at 6pm; please email Jo.gass@oasisisleofsheppey.org to confirm if you are able to attend.

Yours faithfully

A handwritten signature in black ink, appearing to read "Scott Slater-Powell", is positioned below the text "Yours faithfully".

Scott Slater-Powell

Deputy Principal - Behaviour & Attitudes

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