

What can we do to resolve bullying?



Our award winning team of Peer Mentors are trained by Swale Youth and Diana Awards Anti-Bullying Programme. They are able to listen, advise and support, or pass more serious issues to the relevant member of staff. The team recently achieved the Bronze Accreditation from The Diana Awards and one team member was awarded Silver in the Swale Youth Boost Awards.

Parents, carers and school adults can talk to young people about kindness, teaching them respect, acceptance and tolerance for other people's differences.

Oasis Academy Isle of Sheppey will work together with parents, carers and students to find the best way forward for each situation.

All reported incidents of bullying behaviour are recorded, along with any sanctions, support or interventions that have been applied.

Advice for parents and carers

Your child may be being bullied if....

They seem worried, angry or moody, they withdraw from friends and activities, they start having nightmares, physical complaints or declining schoolwork

Your child may be bullying others if....

They start frequent name-calling, regular bragging, a need to always get their own way, spending more time with younger or less powerful kids, a lack of empathy for others, defiant or hostile attitude, frequent misbehaviour at school

What should you do?

Try to stay calm, listen to your child, ask them what they would like you to do, contact the school, help them deal with it in a positive way.

Most of all, model the behaviour you would expect from your child

Oasis Anti-Bullying Policy is on our website

<http://www.oasisacademyisleofsheppey.org>

For more information about Diana Awards Anti-Bullying programme

<https://antibullyingpro.squarespace.com>

Please use our email address to report any concerns or for more advice

Anti-bullying@oasisisleofsheppey.org



Information and Advice about Bullying

A Guide for Parents and Carers



Principal — Miss Tina Lee

Minster Campus: Minster Road, Minster-on-Sea, Kent ME12 3JQ

Sheerness Campus: Marine Parade, Sheerness, Kent ME12 2BE

Tel: 01795 873591

www.oasisacademyisleofsheppey.org

What is bullying?



Definition of bullying

Bullying is any behaviour that makes someone feel upset uncomfortable or unsafe. This is usually deliberate and repetitive and can take many forms such as verbal, indirect and physical.

VERBAL

hurtful words, offensive language, swearing, discriminatory language

INDIRECT

isolating someone, rumours, sharing someone's secrets, cyberbullying, taking someone's property and physical intimidation

PHYSICAL

Hurting someone intentionally, punching, pinching, slapping, spitting, kicking

How to report bullying

Email

Anti-bullying@oasisisleofsheppey.org

Text the Anti-Bullying Hotline

07949035229

Speak to the Year Teams
or any member of staff

Speak to an Anti-Bullying Ambassador
they are trained to help you

Lunchtime SAFE SPACE drop-ins
The Library in Abbey
or Harty Open Space

Any suggestions about other ways to report
bullying are always welcome

REMEMBER—if you don't **REPORT** bullying,
we can't **RESPOND**, **RESOLVE** or **RECORD** it!!

What happens when bullying is reported?

The incident will be investigated with statements taken from all involved including any witnesses

Support will be provided for a student who has been bullied — group support, one to one sessions, assigned an Ambassador as a “buddy”

Support and guidance will be provided for a student who has bullied others — intervention referral for group support or one to one sessions

Sanctions may be applied where bullying has been identified. Possible sanctions include detentions, isolation, and in extreme cases—exclusion

In serious cases parents or carers will be informed and invited to a meeting

If necessary and appropriate, police will be consulted or involved